

New Boston

Production Supervisor Trainee

As a successful family-owned company on a path to global growth, the Brose Group offers challenging responsibilities and exciting career opportunities to performance-driven, skilled specialists with solid professional knowledge and proven career expertise who wish to contribute to our company's success.

The Production Supervisor Trainee will be given training and introduction to various aspects of production, manufacturing, and process systems. This role is designed to equip the trainee with the knowledge and tools to effectively manage, train and communicate data to management and assembly team.

Your Job Specification

- Daily updates of KPI's including but not limited to: time & attendance, hourly trackers, shift reports, etc.
- Hourly associate discipline and corrective action following process and procedures for documentation and reporting
- Timely performance feedback to hourly associates regarding attendance and job performance
- Develop and implement cross functional line/station training plan for hourly associates
- Monitor daily performance to 5S principles and practices.
- Provide leadership, coaching, training and mentoring
- Meet annual goals and objectives identified for role
- Engage in customer visits with and/or without the plant management
- Planning of the yearly budget (staff, investments, costs) and responsible for the budget, definition of corrective actions by deviations in the yearly budget
- Short term and midterm capacity planning (production space, staff and equipment)
- Responsible for cost effective supervision of the team leaders and assembly operators
- Leading the teamwork of the assembly operators (as the coach of the team, facilitator of the team meetings)
- Responsible for meeting all procedures, job instructions and organization instructions in the work area as well as continuous improvement of the organization and processes in the production area

Your Profile

- Bachelor degree
- Technical knowledge and skills in mechanical engineering, electric, electronic, CNC, robot technique, hydraulics, and pneumatics
- Experience in running highly automated production equipment
- Independent decision making with high risks for the protection of the production process
- Assertiveness, creativity, team work mentality, capable of setting priorities

Brose is the world's fourth-largest family-owned automotive supplier. Our mechatronic systems for doors, seats or electric motors and drives can be found in every second new vehicle around the world today. Around 80 automobile manufacturers, over 40 suppliers and 50 e-bike manufacturers rely on our efficiency and performance. About 25,000 employees work for Brose at 65 locations in 24 countries and generated 6.2 billion euros turnover in 2019.

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Coburg
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Brose offers a high-tech work environment and a wide range of benefits. Along with competitive performance-based compensation and health insurance, our employees also benefit from attractive social and family-oriented programs throughout our North American locations*. Our benefits packages include comprehensive medical, insurance and retirement plans. Brose also provides educational assistance and a variety of community outreach, family, and sporting events. Flexible working hours and a collaborative work environment give our employees the freedom to balance work and personal life. Brose believes in investing in people. We offer a wide range of development programs with great opportunity for individual growth through training, international or regional assignments and tailored career paths. Our objective is to provide our employees the tools necessary to live a balanced life, experience a rewarding work environment and contribute to our surrounding communities.

*Benefits package may vary slightly per location