

Data protection notices according to the general data protection regulation for photo and film recordings

With the following information, we would like to comply with the obligation to provide information according to Article 13 of the General Data Protection Regulation ("GDPR").

1. Responsibility

The responsible within the meaning of the GDPR is the Brose company, which will be communicated to you in the course of data collection (e.g. in accordance with e-mail signature). In cases of doubt, Brose Fahrzeugteile SE & Co. Kommanditgesellschaft, Coburg is the responsible.

2. Purpose of processing and legal basis

We process photos and film recordings (including any other personal data you provide us with in connection with the recordings) for internal documentation and editorial reporting, for press and public relations as well as for advertising and marketing purposes in all media. Especially, this includes the publication on Brose's websites (homepage, social media platforms, intranet), publication in print media (e.g. local paper and Internet press, trade journals, employee magazines) and advertising materials (product and image brochures, flyers, indoor and outdoor banners, as well as images for exhibition stands).

The legal basis for the creation and use of photos and film recordings is Art. 6 para. 1 lit. f) GDPR (justified interest in connection with the processing purposes mentioned above). If we want to publish and use recordings of you for press and advertising purposes on which you are highlighted, we will obtain your consent to do so. The legal basis is then your consent pursuant to Art. 6 para. 1 lit. a) GDPR.

3. Data transfer and storage duration

The photos and film shoots may also be transmitted abroad to journalists, media companies, press and photo agencies, cooperation partners as well as platforms for the above-mentioned purposes. We also use service providers for the provision of services by way of order processing, in particular for the creation of photo and film shoots. These service providers are contractually obliged by us to exercise the same care in handling personal data as we do ourselves.

4. Your rights

If our company processes your personal data, you have the following rights within the respective legal scope:

- Right of **access**, especially about the data stored by the responsible person and their intended use. (Art. 15 GDPR),
- Right to **rectification** of inaccurate or incomplete data (Art. 16 GDPR),
- Right to **erasure**, e.g. of unlawfully processed or no longer necessary data (Art. 17 GDPR),
- Right to **restriction** of processing (Art. 18 GDPR),
- Right to data **portability**, provided the processing takes place based on consent or to perform a contract or by means of an automated process (Art. 20 GDPR) and
- **Right to object the processing based on Art. 6 para. 1 e) or f) GDPR if reasons arise from your particular situation (Article 21 GDPR). After revocation, we will only process your data if we can prove compelling reasons for processing worthy of protection, which outweigh your interests, rights and freedoms, or if the processing serves the assertion, exercise or defense of legal claims.**

5. Revocation of your consent

If you have given us your consent to process your personal data, you can revoke your consent at any time with effect for the future. The revocation must be sent to corporatemedi@brose.com.

6. Contact person

If you have any questions about data protection at Brose, we will be pleased to assist you. If you have any complaints or wish to assert your rights, please contact our data protection officer at datenschutz@brose.com.

If you believe that Brose has not adequately addressed your concerns or complaints, you have the right to file a complaint with the appropriate regulatory authority.