

Data protection notices according to the general data protection regulation for video surveillance

With the following information, we would like to comply with the obligation to provide information according to Article 13 of the General Data Protection Regulation ("GDPR").

1. Responsibility

The responsible within the meaning of the GDPR is the location where the video surveillance is carried out. Information that is more detailed can be found on the information signs.

2. Purpose of processing and legal basis

It is possible that video recordings are made of you. We use video surveillance technology mainly at the entrances to our premises and at critical points for security. In any case, the cameras are openly mounted and identified by information signs at the gates of the company premises.

The legal basis in the sense of the GDPR for video surveillance is Art. 6 para. 1 lit. f GDPR. The legitimate interest arises, for example, from the protection of the company's facilities, installations and assets as well as data processing installations and data.

3. Data transfer and storage duration

All data will be treated confidentially and stored in compliance with the applicable legal regulations. The video recordings will generally be deleted after 3 days, unless specific reasons justify a longer storage. Within the Brose Group, only authorized persons and departments receive your data.

We may also transfer your data to external parties (e.g. courts or legal advisors if this is necessary to comply with applicable law or to assert, exercise or defend legal claims).

We also use contract processors. Your data will be passed on to them in strict compliance with the obligation of confidentiality and the requirements of the GDPR. The contract processors commissioned by us may process the data only for us and not for their own purposes. In such cases, responsibility for data processing remains with Brose.

4. Your Rights

If our company processes your personal data, you have the following rights within the respective legal scope:

- Right of **access**, especially about the data stored by the responsible person and their intended use. (Art. 15 GDPR),
- Right to **rectification** of inaccurate or incomplete data (Art. 16 GDPR),
- Right to **erasure**, e.g. of unlawfully processed or no longer necessary data (Art. 17 GDPR),
- Right to **restriction** of processing (Art. 18 GDPR),
- Right to data **portability**, provided the processing takes place based on consent or to perform a contract or by means of an automated process (Art. 20 GDPR) and
- **Right to object the processing based on Art. 6 para. 1 e) or f) GDPR if reasons arise from your particular situation (Article 21 GDPR). After revocation, we will only process your data if we can prove compelling reasons for processing worthy of protection, which outweigh your interests, rights and freedoms, or if the processing serves the assertion, exercise or defense of legal claims.**

5. Contact person

If you have any questions about data protection at Brose, we will be pleased to assist you. If you have any complaints or wish to assert your rights, please contact our data protection officer at datenschutz@brose.com.

If you believe that Brose has not adequately addressed your concerns or complaints, you have the right to file a complaint with the appropriate regulatory authority.