

Data protection notices for idea submitters

With the following information, we would like to comply with the obligation to provide information according to Article 13 of the General Data Protection Regulation ("GDPR").

1. Responsibility

The responsible within the meaning of the GDPR is the Brose Fahrzeugteile SE & Co. Kommanditgesellschaft, Coburg.

2. Purpose of processing and legal basis

As part of our idea management system, you have the opportunity to submit suggestions on a voluntary basis. For this purpose we process your personal data (personal master data, contact data, suggestion) in order to check your suggestion and to be able to contact you. The processing of the above-mentioned data is based on Art. 6 para. lit. f GDPR (legitimate interest). This lies in the above mentioned purpose.

3. Data transfer and storage duration

All data will be treated confidentially and stored in compliance with the applicable legal regulations. Within the Brose Group, only those persons and bodies that need your data to check and, if necessary, implement your proposal will receive it. We also use processors. Your data will be passed on to them in strict compliance with the obligation of secrecy and the requirements of the DSGVO. The processors may only process the data for us and not for their own purposes. In these cases, the responsibility for data processing remains with our company. Apart from this, no data will be passed on to third parties outside our group of companies. If we intend to publish your proposal including your name, we will inform you accordingly in advance.

4. Your Rights

If our company processes your personal data, you have the following rights within the respective legal scope:

- Right of **access**, especially about the data stored by the responsible person and their intended use. (Art. 15 GDPR),
- Right to **rectification** of inaccurate or incomplete data (Art. 16 GDPR),
- Right to **erasure**, e.g. of unlawfully processed or no longer necessary data (Art. 17 GDPR),
- Right to **restriction** of processing (Art. 18 GDPR),
- Right to data **portability**, provided the processing takes place based on consent or to perform a contract or by means of an automated process (Art. 20 GDPR) and
- **Right to object the processing based on Art. 6 para. 1 e) or f) GDPR if reasons arise from your particular situation (Article 21 GDPR). After revocation, we will only process your data if we can prove compelling reasons for processing worthy of protection, which outweigh your interests, rights and freedoms, or if the processing serves the assertion, exercise or defense of legal claims.**

5. Contact person

If you have any questions about data protection at Brose, we will be pleased to assist you. If you have any complaints or wish to assert your rights, please contact our data protection officer at datenschutz@brose.com.

If you believe that Brose has not adequately addressed your concerns or complaints, you have the right to file a complaint with the appropriate regulatory authority.