

Office of the President Brose North America

Weekly Update – COVID-19 – 4/17/2020

Brose Team,

This is week #5 of the COVID lockdown for Brose North America. Our routine of monitoring virus cases in North American locations and customer releases update is now well established. Once again, I feel fortunate to report that we have no confirmed case in the region and 2 people currently in isolation. Germany slowly starts to come back to work this week after 4 weeks offline and projects are being re-launched.

As I mentioned last week, our primary focus has been the future. We are in constant contact with our customers to plan for ramp up and future business opportunities. Brose Tuscaloosa is currently scheduled to start on April 27 with one shift to support Daimler. The Tuscaloosa team put together an extensive video to highlight all the measures in place to ensure a safe start for our employees. You can view the video [here](#). The safety programs shown in the video reflect what will happen in the majority of our locations in the region over the next few weeks, with some variations to accommodate local guidelines and executive orders.

After Honda placing us in Green status last week, I am happy to report that Brose Spartanburg is also in the Green for the first time since BMW production started. In both cases, it means that we are well-positioned for new acquisition negotiations when they come our way.

The BNA Pandemic Response team has also developed several tools to get our headquarters re-opened safely. It will likely be a soft start, which means that employees will come back in a staggered or tiered approach to ensure safety for all when the time is right. We are currently evaluating Michigan Governor Whitmer's latest executive order and how it will impact our timeline for the re-opening of our Michigan locations. We will keep you informed as we know more and can communicate the return to work plan. In the meantime, the team has created an employee survey that will be sent to all headquarters employees to understand how our workforce feels about returning to work. The results will be used to finalize safety measures in the three headquarter buildings. Please watch for a separate email on Monday with a link to the survey. We have also created a dedicated "BNA Pandemic Response Team" email inbox so DET employees can share feedback, concerns, best practices and ask questions. We will also roll this out shortly.

Thank you for your continued support during this challenging times. Please make sure to keep checking your preferred communication channels for regular updates on the situation.

Wilm Uhlenbecker
President, Brose North America.



OEMs Shutdown and Planning

The list below shows COVID-19 related North American OEM production suspension dates. The estimated shutdown end dates are dependent on health conditions in respective locations, federal and local government directions, incl. "shelter-in-place", border closures, etc. We will continue to update this list as new information becomes available.

Customer	Location	Production Shutdown Start	Production Shutdown End <small>*status 3/27/20</small>
 Ford	US plants MX plants	March 19 th , 2020	May 4 th , 2020 May 11 th , 2020
 FCA	US plants MX plants	March 18 th , 2020	May 4 th , 2020 May 18 th , 2020
 General Motors	All North American plants	March 19 th , 2020	May 4 th , 2020 (except Arlington: May 11 th)
 Tesla	Freemont, CA	March 19 th , 2020	May 3 rd , 2020
 BMW	Spartanburg, SC	March 30 th , 2020	May 4 th , 2020
 Daimler	Tuscaloosa, AL Aguascalientes, MX	March 23 rd , 2020 March 25 th , 2020	April 27 th , 2020 May 4 th , 2020
 Volkswagen	Chattanooga, TN Puebla, MX	March 23 rd , 2020 March 30 th , 2020	May 4 th , 2020 May 4 th , 2020
 Toyota	All North American plants	March 23 rd , 2020	May 4 th , 2020
 Renault-Nissan-Mitsubishi	Canton, MI Aguascalientes, MX	March 20 th , 2020 March 25 th , 2020	May 18 th , 2020 May 4 th , 2020
 Honda	All North American plants	March 23 th , 2020	May 8 th , 2020
 Volvo	Ridgeville, SC	March 26 th , 2020	May 11 th , 2020



Relevant Developments

Relevant News

<https://www.cbsnews.com/news/michigan-stay-at-home-order-governor-gretchen-whitmer-extended/>

<https://wgntv.com/news/coronavirus/pritzker-expected-to-extend-illinois-coronavirus-stay-at-home-order/>

[UAW Opposes Return to Work](#)

CARES Act Resources

The federal government recently signed the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) into law.

Please read information below giving you further insight into the CARES Act.

[Stimulus – Get Your Payment](#)

[CARES Act - Stimulus Payment Information](#)

[CARES Act - FSA Update](#)