

## Office of the President Brose North America

### Weekly Update – COVID-19 – 3/27/2020

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Brose Team,

This is a time when communication and alignment are more critical than ever. With a situation that keeps evolving daily, if not hourly, I want to make sure that all of you get regular updates regarding what Brose North America is doing to make sure the right decisions are made. This is the first weekly update from me and there will be one every Friday for the foreseeable future. It will summarize the week and cover a few key topics that I feel are relevant to the current situation:

- The impact of COVID-19 on our customers
- The impact on Brose North America and what we do to mitigate COVID-19 impact
- Relevant developments

As you are all aware of by now, tough decisions had to be made today. I want to repeat here that our key objective is to preserve jobs in the long-term. This means that the burden of COVID's economic downfall has to be shared by ALL. We had many discussions, benchmarked our customers and peers, as well as evaluated a lot of different scenarios. The internal task force meets twice daily to keep its fingers on the pulse of COVID-19 and stay ahead of its impact on the NA operations. The leadership team and I hope that you understand that a common sacrifice is needed so we can move forward on good footing once COVID-19 is behind us.

Lastly, I want to thank all of you for your support. Please know that I am aware that this situation has caused a personal toll in addition to an economical one. Keep your eyes towards the future, when we can all celebrate being back in the office and laugh about the pitfalls of the many Webex and Zoom meetings we have shared.

If there are topics that you would like to see included in future weekly updates, please contact [NA.President@brose.com](mailto:NA.President@brose.com).

Stay safe and healthy.

Wilm Uhlenbecker

President, Brose North America



## OEMs Shutdown and Planning

The list below shows COVID-19 related North American OEM production suspension dates. The estimated shutdown end dates are dependent on health conditions in respective locations, federal and local government directions, incl. "shelter-in-place", border closures, etc. We will continue to update this list as new information becomes available.

Customer	Location	Production Shutdown Start	Production Shutdown End <small>*status 3/27/20</small>
 Ford	All North American plants	March 19 <sup>th</sup> , 2020	April 14 <sup>th</sup> , 2020
 FCA	All North American plants	March 18 <sup>th</sup> , 2020	April 14 <sup>th</sup> , 2020
 General Motors	All North American plants	March 19 <sup>th</sup> , 2020	TBD
 Tesla	Freemont, CA	March 19 <sup>th</sup> , 2020	April 13 <sup>th</sup> , 2020
 BMW	Spartanburg, SC	March 30 <sup>th</sup> , 2020	April 19 <sup>th</sup> , 2020
 Daimler	Tuscaloosa, AL Aguascalientes, MX	March 23 <sup>rd</sup> , 2020 March 25 <sup>th</sup> , 2020	April 6 <sup>th</sup> , 2020 April 13 <sup>th</sup> , 2020
 Volkswagen	Chattanooga, TN Puebla, MX	March 23 <sup>rd</sup> , 2020 March 30 <sup>th</sup> , 2020	April 5 <sup>th</sup> , 2020 April 13 <sup>th</sup> , 2020
 Toyota	All North American plants	March 23 <sup>rd</sup> , 2020	April 6 <sup>th</sup> , 2020
 Renault-Nissan-Mitsubishi	Canton, MI Aguascalientes, MX	March 20 <sup>th</sup> , 2020 March 25 <sup>th</sup> , 2020	April 6 <sup>th</sup> , 2020 April 14 <sup>th</sup> , 2020
 Honda	All North American plants	March 23 <sup>th</sup> , 2020	April 6 <sup>th</sup> , 2020
 Volvo	Ridgeville, SC	March 26 <sup>th</sup> , 2020	April 14 <sup>th</sup> , 2020



## Relevant Developments

<https://www.autonews.com/automakers-suppliers/gm-cuts-white-collar-salaries-20-furloughs-6500-us>

<https://www.cnbc.com/2020/03/26/coronavirus-ford-warns-of-potential-job-cuts-to-defer-some-salaries.html>

<https://www.cnbc.com/2020/03/26/ford-plans-to-restart-production-at-key-auto-plants-in-april.html>