

Brose North America Dually Recognized for Workplace Excellence - Winner of Two National Workplace Awards

- Brose North America listed in the Top 101 2020 Best and Brightest in the Nation • All Brose locations in U.S. ranks third in Top Workplaces USA 2021 and Top Manufacturing Companies, as voted by employee engagement survey

Auburn Hills, Mich. (29. January 2021) Brose North America, family-owned automotive supplier and industry-leader in mechatronics, announces today workplace excellence accolades awarded by two industry-leading organizations, Best and Brightest Companies to Work For and the Top Workplaces USA. For the Best and Brightest award, three Brose locations were named as top workplaces by an independent research firm that evaluates each facility in various categories, including compensation and benefits; employee engagement and retention; recruitment, diversity and inclusion; work-life balance and community initiatives. For the Top Workplaces USA 2021, all Brose locations in the U.S. were honored following an employee-wide vote and direct feedback. This is the third consecutive year that Brose North America is being recognized for achievements in human resources, employee satisfaction and workplace engagement.

Brose North America's workforce emulates our organization's founding principles, with a collective vision for family, innovation, respect, success and team. We know our people are our greatest asset. Their resilience, endless ability to innovate and accountability have led our organization to new heights during challenging times," said Wilm Uhlenbecker, President, Brose North America. Brose was built on family values and these awards, in recognition of a culture that has been embraced and built up, is rewarding."

In addition to hosting more than 300 training programs annually, a number of new programs are recently implemented across Brose's Michigan locations to support the company's focus on career development and talent retention. Last year, Brose's human resources department launched the Brose Skills Matrix, an online training system that identifies skills gaps for continuous improvement in real-time on a regional level. Brose also founded several new employee resource groups in late 2020 to help further the organization's diversity, equity and inclusion initiatives.

Developing effective and inclusive employee training is critical to Brose's success and the enrichment of the communities in which Brose operates," said Lisa Basila, Vice President Human Resources Brose North America. Our leadership is deeply committed to high quality programs to drive forward and celebrate the diverse workforce of tomorrow."

Brose is a leader in mechatronics—the integration of mechanics, electrics, electronics and sensors—and a 2020 Crain's Detroit Business Excellence in Human Resources award recipient. Brose was also honored with the Michigan Top Workplace awards in 2018 and 2019 and Best & Brightest Companies to Work for Metro Detroit in 2019 and 2020.

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About Best and Brightest

The Best and Brightest Companies to Work For® is a program of MichBusiness (formally Michigan Business and Professional Association) that provides the business community with the opportunity to gain recognition, showcase their best practices and demonstrate why they are an ideal place for employees to work. This national program celebrates those companies that are making better business, creating richer lives and building a stronger community as a whole. It is presented annually in several markets including Atlanta, Boston, Charlette, Chicago, Dallas, Denver, Detroit, Houston, Milwaukee, Nashville, New York, Portland, San Diego, San Francisco Bay Area, Seattle, and Nationally. Nominations are now being accepted for 2021. Visit www.thebestandbrightest.com to obtain an application.

About Energage, LLC

Headquartered in Exton, Pa., Energage (formerly known as WorkplaceDynamics) is a leading provider of technology-based employee engagement tools that help leaders to unlock potential, inspire performance, and achieve amazing results within their organizations. The research partner behind the Top Workplaces program, Energage has surveyed more than 47,000 organizations representing well over 16 million employees in the United States.