

New Boston

Production Management Director

As a successful family-owned company on a path to global growth, the Brose Group offers challenging responsibilities and exciting career opportunities to performance-driven, skilled specialists with solid professional knowledge and proven career expertise who wish to contribute to our company's success.

Your Job Specification

- The Production Management Director is a key senior management role, leading a large team. This role will have people and cost responsibility. This role will lead a multi-functional team, with disciplinary and technical responsibility for 8 – 10, 700+ direct employees and 50+ staff.
- Create and implement a production strategy to ensure business plan and operational excellence on all levels of the New Boston operation with the vision "Plant of Choice in North America" based on lean principles and technology requirements.
- Lead the production management (pre-assembly, final assembly, production systems and production Technology) in ensuring that they are an integral part of the plant and represent the interests of the plant with the Business Division, Customers, Suppliers and other plants within the Brose Group.
- Ensure customer requirements relating to quality and efficiency are met as pertaining to the specific duties and responsibilities below
- Formulate manufacturing plans and budgets in line with estimated market requirements and ensure that production capacity, equipment and labor are available and utilized in order to achieve the optimum output (productivity) and to meet foreseeable additional demands.
- Ensure functional shop floor management at all levels of the plant to guarantee timely, effective and efficient production support. Develop the leadership skill set within the FL organization to ensure effective communication up, down and across the organization.
- Ensure the implementation of lean methods in production and administration to minimize wastes; improve the layout footprint including improvement to the BPS scoring.
- Secure and continually improve the cost competitiveness within the different business units to improve the long term business plan and structural cost by determining, agreeing and monitoring the implementation of cost and performance targets (Productivity, Efficiency, OEE, RACE) based on OR review/ team reviews. Monitor, review, report on the results and develop correction actions to close the gaps.
- Build an effective manufacturing team and ensure competence through PTM analysis and measures. Ensure implementation of training, development, and succession plans.
- Lead, support and motivate staff in own sphere of responsibility and implement all relevant HR measures. Build effective teams through motivation and commitment to maintaining morale.

Brose is the world's fourth-largest family-owned automotive supplier. Our mechatronic systems for doors, seats or electric motors and drives can be found in every second new vehicle around the world today.

Over 80 manufacturers and 40 suppliers rely on our efficiency and performance. About 26,000 employees at 62 locations in 23 countries guarantee quality and innovation.

Brose North America, Inc.
3933 Automation Avenue
Auburn Hills, MI 48326

- Ensure compliance with Health and Safety and Environmental regulations with proactive development of a safe working environment

Your Profile

- Degree in Engineering or Combined Commercial/Engineering
- 8-10 years of relative work experience
- Highest level of strategic and systematic thinking to achieve business objectives, must be able to operate independently.
- Knowledge of Productivity, Non Productive Time, Premium Freights, Budget Adherence, EOP control and SOP Launch Management
- Ability to recognize potential for improvement and drive change initiatives.

Brose offers a high-tech work environment and a wide range of benefits. Along with competitive performance-based compensation and health insurance, our employees also benefit from attractive social and family-oriented programs throughout our North American locations*. Our benefits packages include comprehensive medical, insurance and retirement plans. Brose also provides educational assistance and a variety of community outreach, family, and sporting events. Flexible working hours and a collaborative work environment give our employees the freedom to balance work and personal life. Brose believes in investing in people. We offer a wide range of development programs with great opportunity for individual growth through training, international or regional assignments and tailored career paths. Our objective is to provide our employees the tools necessary to live a balanced life, experience a rewarding work environment and contribute to our surrounding communities.

*Benefits package may vary slightly per location