

Tuscaloosa

## Production Assembler

As a successful family-owned company on a path to global growth, the Brose Group offers challenging responsibilities and exciting career opportunities to performance-driven, skilled specialists with solid professional knowledge and proven career expertise who wish to contribute to our company's success.

### Job Overview and Responsibilities:

- Perform repetitive line assembly operations to mass produce products. Ensure customer requirements relating to quality and efficiency are met as pertaining to the specific duties and responsibilities below.
- Assemble parts in specified sequence in accordance with provided work instructions
- Perform changeovers and poke yoke checks per the work instructions and other Brose documented standards
- Work multiple work stations to provide flexibility for production needs and support manpower fluctuation
- Maintain a clean work environment by following the company 5S standards, includes sweeping during and after shift, wiping down equipment, sorting parts, breaking down boxes, etc.
- Adhere to Brose North America (BNA/TUS) Quality Policy
- Adhere to all Occupational Safety and Health Administration (OSHA) regulations and implements all necessary measures for work, health, and environmental protection within the range of responsibility
- Document required checks, tasks, parts, etc. in accordance with work instructions and as required by Supervisor
- Perform additional tasks to support production as requested by Supervisor

### Requirements:

- Language Skills – Ability to read and comprehend instructions, correspondence, and memos. Ability to write simple correspondence.
- Reasoning Ability – Ability to apply common knowledge to carry out simple instructions.
- Physical Demands – Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this Job, the employee is regularly required to stand; use hands, wrists, and fingers to handle or feel and reach with hands and arms. Employees may be required to lift up to 35 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Brose is the world's fourth-largest family-owned automotive supplier. Our mechatronic systems for doors, seats or electric motors and drives can be found in every second new vehicle around the world today.

Over 80 manufacturers and 40 suppliers rely on our efficiency and performance. About employees at locations in countries guarantee quality and innovation.

Brose México, S.A. de C.V.  
Parque Industrial El Marqués  
Av. de la Corte No. 4  
C.P. 76246 El Marqués, Qro.

Brose offers a high-tech work environment and a wide range of benefits. Along with competitive performance-based compensation and health insurance, our employees also

benefit from attractive social and family-oriented programs throughout our North American locations\*. Our benefits packages include comprehensive medical, insurance and retirement plans. Brose also provides educational assistance and a variety of community outreach, family, and sporting events. Brose welcomes a collaborative work environment for our employees giving them the freedom to balance work and personal life. Brose believes in investing in people. We offer a wide range of development programs with great opportunity for individual growth through training, international or regional assignments and tailored career paths. Our objective is to provide our employees the tools necessary to live a balanced life, experience a rewarding work environment and contribute to our surrounding communities.

\*Benefits package may vary slightly per location