

Tuscaloosa

## Production Manager

As a successful family-owned company on a path to global growth, the Brose Group offers challenging responsibilities and exciting career opportunities to performance-driven, skilled specialists with solid professional knowledge and proven career expertise who wish to contribute to our company's success.

### Job Overview:

- Effectively develop and motivate production team to function autonomously to solve problems and provide solutions to customer base (internal and external) while manufacturing parts in the correct quantity, quality at the targeted costs. Ensure customer requirements relating to quality and efficiency are met as pertaining to the specific duties and responsibilities below.
- Specific Duties and Responsibilities:
- Build an effective manufacturing team including recruiting, training, developing and conducting performance reviews.
- Plan budgets, monitor results, formulate forecasts when required for the area.
- Establish and implement manufacturing targets, monitor and support individuals and the team in the achievement of targets and objectives.
- Document and track corrective actions with personnel as required.
- Work with customer teams as required to support new launches, technical handovers, financial handovers and new equipment installation.
- Liaise with customers as required.
- Ensure the manufacturing area meets all the Brose processes and procedures.
- Develop a continuous improvement mindset within the team that encourages cost savings, process improvements, quality improvement, etc...

### Formal Education and Work Experience:

- Bachelors of Science in Engineering or Production Management
- 6 to 8 years work experience
- Project Management
- Automotive manufacturing processes
- Quality Management
- Comprehensive knowledge of production planning and production control
- Leadership and Team building
- Good communication (written and verbal) and interpersonal skills

Brose is the world's fourth-largest family-owned automotive supplier. Our mechatronic systems for doors, seats or electric motors and drives can be found in every second new vehicle around the world today. Over 80 manufacturers and 40 suppliers rely on our efficiency and performance. About 26,000 employees at 63 locations in 23 countries guarantee quality and innovation.

Brose Fahrzeugteile GmbH & Co.  
KG, Coburg  
Max-Brose-Straße 1  
96450 Coburg

Brose offers a high-tech work environment and a wide range of benefits. Along with competitive performance-based compensation and health insurance, our employees also benefit from attractive social and family-oriented programs throughout our North

American locations\*. Our benefits packages include comprehensive medical, insurance and retirement plans. Brose also provides educational assistance and a variety of community outreach, family, and sporting events. Flexible working hours and a collaborative work environment give our employees the freedom to balance work and personal life. Brose believes in investing in people. We offer a wide range of development programs with great opportunity for individual growth through training, international or regional assignments and tailored career paths. Our objective is to provide our employees the tools necessary to live a balanced life, experience a rewarding work environment and contribute to our surrounding communities.

\*Benefits package may vary slightly per location