

New Boston

Production Supervisor 3rd Shift

As a successful family-owned company on a path to global growth, the Brose Group offers challenging responsibilities and exciting career opportunities to performance-driven, skilled specialists with solid professional knowledge and proven career expertise who wish to contribute to our company's success.

Your Job Specification

- Daily update of KPIs including but not limited to: time & attendance, hourly trackers, shift reports, etc.
- Hourly associate discipline and corrective action following process and procedures for documentation and reporting
- Timely performance feedback to hourly associates regarding attendance and job performance
- Develop and implement cross functional line/station training plan for hourly associates
- Monitor daily performance to 5S principles and practices
- Meet annual goals and objectives identified for role
- Engage in customer visits with and/or without the plant management
- Planning of the yearly budget (staff, investments, costs) and responsible for the budget, definition of corrective actions by deviations in the yearly budget
- Short term and midterm capacity planning (production space, staff and equipment)
- Responsible for cost effective supervision of the team leaders and assembly operators
- Leading the teamwork of the assembly operators (as the coach of the team, facilitator of the team meetings)
- Ensures a current level of information for the plant management
- Responsible for meeting all procedures, job instructions and organization instructions in the work area as well as continuous improvement of the organization and processes in the production area
- Provide leadership, coaching, training and mentoring to TIs

Your Profile

- 1 - 3 years of experience as a supervisor in a production department of a series production company in the automotive industry
- Technical knowledge and skills in mechanical engineering, electric, electronic, CNC, robot technique, hydraulics, and pneumatics
- Experience in running highly automated production equipment
- Independent decision making with high risks for the protection of the production process
- Service oriented thinking and taking of actions
- Assertiveness, creativity, team work mentality, capable of setting priorities
- Ability to take care of project related work

About Brose

Brose is the world's fourth-largest family-owned automotive supplier. The company develops and produces mechatronic systems for vehicle doors and seats as well as electric motors, drives and electronics, among others for steering, brakes, transmissions and engine cooling. Approximately 25,000 employees at 65 locations in 24 countries generate turnover of 6.2 billion euros. Worldwide, every second new vehicle is equipped with at least one Brose product.

Brose North America, Inc.
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Brose offers a high-tech work environment and a wide range of benefits. Along with competitive performance-based compensation and health insurance, our employees also benefit from attractive social and family-oriented programs throughout our North American locations*. Our benefits packages include comprehensive medical, insurance and retirement plans. Brose also provides educational assistance and a variety of community outreach, family, and sporting events. Flexible working hours and a collaborative work environment give our employees the freedom to balance work and personal life. Brose believes in investing in people. We offer a wide range of development programs with great opportunity for individual growth through training, international or regional assignments and tailored career paths. Our objective is to provide our employees the tools necessary to live a balanced life, experience a rewarding work environment and contribute to our surrounding communities.

*Benefits package may vary slightly per location