

Successful training apprenticeships at Brose



Michael Stammberger, Manager Apprenticeship (right) and Trainer Veronika Fuchs (left) with apprenticeship program graduates in Coburg.

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29 young men and women in Germany have successfully completed their training with international automotive supplier Brose. They will be working as industrial clerks, electronics, mechatronics and tool technicians at five different locations. 26 of the junior members of staff took advantage of the family-owned company's offer to continue their employment. Three of the young specialists are continuing their education in order to study engineering later on.

A total of 13 apprentices learned their trade at the Brose locations in Coburg and Hallstadt, nine in Würzburg, five in Wuppertal and two in Berlin. More than a third of this year's program graduates completed their training with excellent exam results.

Three mechatronics technicians working under the purview of the Coburg Chamber of Commerce (IHK) performed exceptionally well: Benedikt Paschold earned a grade point average of 1.4 (on a scale of 1 to 6, with 1 being the highest GPA), while Felix Will and Jonas Brückner had a GPA of 1.5. Under the Würzburg Chamber of Commerce's jurisdiction, Kevin Smital and Sebastian Büchold completed their mechatronics technician training with a GPA of 1.6 and 1.8, respectively. "Our apprentices demonstrated extraordinary motivation and dedication," explains Michael Stammberger, Manager Apprenticeship. "These excellent results can also be credited to our trainers and the responsible staff members in the different departments, whose knowledge and experience helped these young people successfully launch their careers with us."

International experience

The Brose training concept challenges apprentices while promoting both professional and social skills. In addition, junior staff members have the opportunity to gain initial experience in international collaboration while working abroad for several weeks or months at the company's locations in Europe and overseas: more than 20 apprentices and dual studies undergrads worked in China, the US, Sweden, the Czech Republic, Mexico and Canada. Stammberger emphasizes: "These programs helped them reinforce their professional training, build on the language skills they developed in our training courses, get to know different countries at a personal level and obviously show their interest in working internationally."

Training with a bright future

Brose currently employs around 330 trainees in total, 99 of whom participate in a dual studies program at a university of applied science. 172 are receiving their education and training in Coburg, 26 in Hallstadt, 75 in Würzburg, 13 in Wuppertal and six in Berlin. Over 50 young adults are receiving training at eight international locations in the US, Brazil, England, the Czech Republic, France and Spain. More than 100 young men and women will begin their apprenticeships with the automotive supplier in Germany starting on September 1, 2014.