

## Your new career prospects



Get on board with Brose.



## The Brose Group

Brose is the fourth-largest family-owned automotive supplier. The company's intelligent solutions for vehicle access and interior ensure greater comfort and flexibility. Innovative concepts for thermal management increase efficiency and contribute to environmental and climate protection. Brose's understanding of systems enables new functions in vehicles of all kinds - whether on four or two wheels. Around 25,000 employees at 65 locations in 24 countries generated a turnover of 5.1 billion euros in 2020.

The Brose brand stands for capability and performance, innovative strength, efficiency and quality.

These attributes have been hallmarks of our family-owned company's success since it was founded over 110 years ago. Our independence and financial strength enable us to focus on the longterm impact of our activities – for the good of the company and its employees.

Other attributes that speak for Brose: our value-based corporate culture to which the owners, managers and employees are committed; being owned by a family that puts the company's welfare ahead of its own personal interests and a relationship of trust between the workforce and leadership – all key pillars on which we base our unified, cohesive actions.

## The difference we make

Challenges such as autonomous driving, e-mobility, connected vehicles and components and future usage concepts related to car sharing require fresh ways of thinking.

Our capabilities in the electrification and digital connectivity of our systems offer customers an entirely new experience when accessing, entering and exiting vehicles and in the flexibilization of the vehicle interior. We will focus much more on the functional interaction between components and systems in the future instead of individual parts.

## Your next step

As an experienced specialist or manager you're not satisfied with past achievements.

Open up and explore new opportunities, further develop your sense of responsibility and satisfy your desire to accomplish even more.

Interested?  
[Find out more.](#)







## Shaping the future of mobility

Whether mechatronic systems for vehicle doors, liftgates and seats or electric motors and electronics – our innovative products are in high demand around the globe.

They enhance vehicle comfort, safety and efficiency. Every second new vehicle worldwide is equipped with at least one Brose product.



## Creative minds – join our team

**Many qualified and experienced professionals have chosen Brose. Like us, they value performance and competence instead of hierarchies and bureaucracy.**

Would you like to achieve new goals and make a difference? Then bring your ideas to life at Brose. We welcome people with drive, team spirit and stamina who know what they want and are eager to demonstrate their abilities.

Visit: [brose.com/careers](https://brose.com/careers)  
to find our job openings.





## For specialists

As a **specialist** you prefer to work as part of an international network, are a team player and use these traits to contribute to the global success of the Brose Group.

We expect a lot, but we offer a great deal in return: an attractive package of social and additional benefits, modern working hours and workplace concepts and comprehensive education and training opportunities are a matter of course here at Brose. But above all, we offer you longterm career prospects with plenty of personal freedom.



## Step-by-step growth

Regardless of the career path, comprehensive support ensures step-by-step growth – based on how you use your personal freedom and professional knowledge and skills. Each step brings more complex tasks and greater responsibility. Once you have embarked on a specific career path at Brose, you can still explore other avenues.

Our career path concept is flexible. You can change to a specialist career path after working in a management job, for instance. Or vice versa.



## For managers

As a **manager** you think and act like an entrepreneur to help shape the future of our company. You are responsible for your decisions and outcomes. This clear understanding of leadership enables you to work in an imaginative, results-oriented, pragmatic and decisive way.

You can inspire your employees and motivate them to do great work to further our corporate group's objectives. As a role model you are aware of how to achieve a balance between challenging and supporting your employees.

## Career paths: as varied as the assignment

We offer you the greatest possible flexibility in planning your career. Whether as a thoughtful manager, seasoned expert or interdisciplinary project manager: based on your professional and personal suitability you decide which career path at Brose suits you best and brings out your strengths.

This ensures top employees can also achieve top performance.

## New prospects

Alongside our career path concept, we also offer job rotation to help employees build skills and share knowledge within our corporate group.

Systematic job swaps enable you to share your experience and broaden your horizons – in a different function or at a new location. This shift in perspective helps increase our innovative power, promotes international collaboration and prepares you for new tasks that demand even more responsibility.



## Your benefit: the „Brose Working World“

Do you appreciate a demanding and motivating working environment? Our “Working World” simplifies and speeds up collaboration on international, interdisciplinary projects.

It offers you flexible options along with an attractive package of social and additional benefits that are also

available to student employees in some instances. There are also additional company benefits that make working at Brose so appealing.

For more information visit:

[brose.com/careers](https://brose.com/careers)



Variable working hours including the option to work from home



Catering services



State-of-the-art work and communication tools



Corporate discounts



Performance-based pay and profit-sharing bonuses



Car and e-bike leasing offers



Flexible office concept



Support for caring for family members with special needs



Health management



Brose Kids Club



Company pension



Fitness and company sports offers





## How to get on board with Brose

Are you interested in working at Brose? Our family-owned company offers you customized opportunities to launch your career along with personalized development prospects.

Apply for one of our job openings or submit a speculative application indicating your area of interest.

### The application process

Send us your application using our online form available at [brose.com/careers](https://www.brose.com/careers). You will immediately receive confirmation of receipt via email.

Please see the flow chart on the right for the further process.

### Career paths for students and graduates

Do you know a student or graduate who is interested in launching their career?

Feel free to share our attractive career opportunities and job openings on our career page:

[www.brose.com/careers](https://www.brose.com/careers).

① Immediate confirmation of receipt  
**Online application**

② 1 - 4 weeks  
**Review**

③ Followed by  
**Invitation / rejection**

④ 1 - 2 weeks  
**Phone interview (optional)**

⑤ 1 - 2 weeks  
**Video interview**

⑥ 1 - 2 weeks  
**Personal interview**

⑦ 1 - 2 weeks  
**Acceptance / rejection**

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