

Space to develop your ideas



Get on board with Brose.



Shaping the future of mobility

Whether mechatronic systems for vehicle doors, liftgates and seats or electric motors and electronics – our innovative products are in high demand around the globe.

They enhance vehicle comfort, safety and efficiency. Every second new vehicle worldwide is equipped with at least one Brose product.



The Brose Group

Brose is the fourth-largest family-owned automotive supplier. The company's intelligent solutions for vehicle access and interior ensure greater comfort and flexibility. Innovative concepts for thermal management increase efficiency and contribute to environmental and climate protection. Brose's understanding of systems enables new functions in vehicles of all kinds - whether on four or two wheels. Around 25,000 employees at 65 locations in 24 countries generated a turnover of 5.1 billion euros in 2020.

The Brose brand stands for capability and performance, innovative strength, efficiency and quality.

These attributes have been hallmarks of our family-owned company's success since it was founded over 110 years ago. Our independence and financial strength enable us to focus on the longterm impact of our activities – for the good of the company and its employees.

Other attributes that speak for Brose: our value-based corporate culture to which the owners, managers and employees are committed; being owned by a family that puts the company's welfare ahead of its own personal interests and a relationship of trust between the workforce and leadership – all key pillars on which we base our unified, cohesive actions.

The difference we make

Challenges such as autonomous driving, e-mobility, connected vehicles and components and future usage concepts related to car sharing require fresh ways of thinking.

Our capabilities in the electrification and digital connectivity of our systems offer customers an entirely new experience when accessing, entering and exiting vehicles and in the flexibilization of the vehicle interior. We will focus much more on the functional interaction between components and systems in the future instead of individual parts.

Your next step

Think creatively, explore new ideas, skip the red tape: As a student or graduate we appreciate the fresh impetus you bring to the profession, your passion and enthusiasm and your unconventional ideas.

Interested?
[Find out more.](#)





From theory to practice

Full of drive and ambition, you want to put the expertise you have gained to the test. Enhance the knowledge you have acquired at university or college with valuable experience in our company.

Start as an intern at home or abroad, as a working student or as part of your thesis.

If you have already successfully completed your studies, we offer ambitious and motivated career entrants tailor-made career opportunities, professional induction and an open-ended employment contract.

Visit: brose.com/careers
to find our job openings.

Launch your new career: With opportunities at Brose

Internship

Get a taste of your future career between university lectures and homework: take advantage of this opportunity with a four to six-month technical or commercial internship at one of our domestic locations. Once you've gained some initial practical experience, you can also complete an internship abroad with Brose. We offer you support in applying for a visa, finding an apartment and during departure and arrival.

Working student

Working shoulder-to-shoulder with our experts, taking on varied and interesting tasks and building an invaluable network – working students can look forward to all this and more in one of our technical or commercial functions.

We regularly offer positions for working students with a minimum of eight to a maximum of 20 hours per week.

Final thesis

You are heading into the home stretch at university. Now it's time to find a suitable project for your degree, Bachelor's or Master's thesis. Brose offers a wide range of demanding and exciting topics for your thesis. You will receive expert support from start to finish. Apply to work on one of the advertised topics or send us a speculative application with your own proposal for a topic.

Direct entry opportunities

Have all of the right qualifications for a specific position you're interested in? Then on-the-job training is the right choice for you, allowing you to gradually take on more responsibility.

A structured orientation plan paired with an experienced mentor and regular feedback discussions with your supervisor make launching your new career as easy as possible. Get your career into gear at Brose.





Your benefit: the „Brose Working World“

Do you appreciate a demanding and motivating working environment? Our “Working World” simplifies and speeds up collaboration on international, interdisciplinary projects.

It offers you flexible options along with an attractive package of social and additional benefits that are also

available to student employees in some instances. There are also additional company benefits that make working at Brose so appealing.

For more information visit:
brose.com/careers



Variable working hours including the option to work from home



Catering services



State-of-the-art work and communication tools



Corporate discounts



Performance-based pay and profit-sharing bonuses



Car and e-bike leasing offers



Flexible office concept



Support for caring for family members with special needs



Health management



Brose Kids Club



Company pension



Fitness and company sports offers





How to get on board with Brose

Are you interested in working at Brose? Our family-owned company offers you customized opportunities to launch your career along with personalized development prospects.

Apply for one of our job openings or submit a speculative application indicating your area of interest.

The application process

Send us your application using our online form available at [brose.com/careers](https://www.brose.com/careers). You will immediately receive confirmation of receipt via email.

Please see the flow chart on the right for the further process.

Career paths for specialists and managers

Do you know someone would like to take their next career step as an experienced specialist or manager at Brose?

Feel free to share our attractive career opportunities and job openings on our career page: www.brose.com/careers.

- ① Immediate confirmation of receipt
Online application
- ② 1 - 4 weeks
Review
- ③ Followed by
Invitation / rejection
- ④ 1 - 2 weeks
Phone interview (optional)
- ⑤ 1 - 2 weeks
Video interview
- ⑥ 1 - 2 weeks
Personal interview (optional)
- ⑦ 1 - 2 weeks
Acceptance / rejection

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