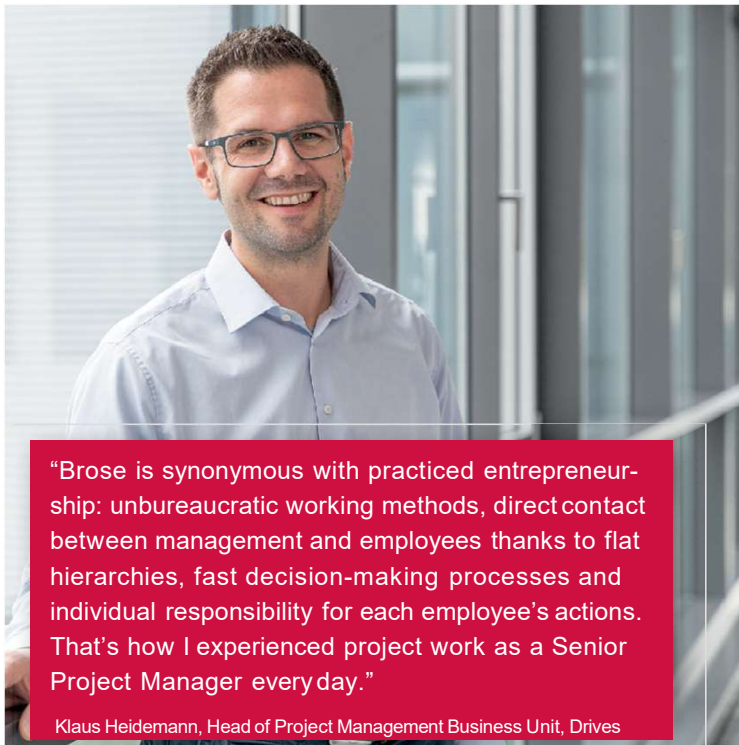


Klaus Heidemann, Head of Project Management Business Unit, Drives



“As a project manager in the Drives business division I was responsible for cooling fan projects that the project team realizes and brings to series with our customer VW. Project managers are entrepreneurs within the company, which means they focus heavily on thinking and acting as an entrepreneur would.

The daily tasks include creating and maintaining schedules, tracking actions and communicating and coordinating with the customer and suppliers. Of course, they are also responsible for coordinating the functions that support the project. The entire project team works with the same entrepreneurial approach. This is also necessary when dealing with complex issues and challenging situations.

So personal qualities such as the ability to handle stress and criticism and show enthusiasm, keep a level head and be open to new ideas are very important in project management.

What I especially like about Brose is the systematic employee development. There are several other professional career paths in addition to the management career path, even for project managers. I entered this professional career path as a Project Manager and became a Senior Project Manager and Project Director by taking on increasingly complex projects. I then took on my current position as Head of Project Management in the Business Unit Drives and am now a disciplinary manager. ”